



# VICTORIAN CRICKET INTEGRITY DECLARATION

Completing this form confirms that your club/association/indoor centre supports the following Victorian Cricket Integrity Policies in place from time to time:

- A. the Cricket Victoria Member Protection Policy as updated in August 2024 (**MPP**);
- B. Australian Cricket's Commitment Statement and Policy for Safeguarding Children and Young People, along with the Looking after our Kids Code of Behaviour for Affiliated Associations, Clubs & Indoor Centres (**Child Safe Policies**); and
- C. the Cricket Victoria Complaints and Resolution Policy,

collectively, the "**Victorian Cricket Integrity Policies**", to which links are provided in the email accompanying this form.

**We hereby declare that our organisation will:-**

- meet and promote the standards of behaviour required of all people in Victorian cricket when dealing with adults (**MPP Code of Behaviour**) and Children & Young People (**Looking after our Kids Code of Behaviour**);
- manage complaints in accordance with the Cricket Victoria Complaints and Resolution Policy;
- meet the expectations and follow the processes outlined in the Victorian Cricket Integrity Policies; and
- encourage others to understand and comply with the Victorian Cricket Integrity Policies.

## This includes the legislated Victorian 11 Child Safe Standards:

- 1) **Establish** a culturally safe environment in which the diverse and unique identities and experience of Aboriginal Children and Young People are respected and valued
- 2) **Embed** Child Safety and Wellbeing in organisational leadership, governance and culture
- 3) **Empower** Children and Young People so that they know their rights, participate in decisions affecting them and are taken seriously
- 4) **Inform** and engage families in respect to child safety and wellbeing
- 5) **Ensure** that equity & diversity is upheld through our policies and practices
- 6) **Engage** volunteers and officials to ensure that they are suitable to work with Children and Young People
- 7) **Handle** complaints and concerns promptly, thoroughly and with a child focused approach
- 8) **Educate** volunteers, staff (if applicable) and officials – in consultation with Cricket Victoria and Cricket Australia - to provide them with the knowledge and skills to keep Children and Young People safe
- 9) **Promote** the safety & wellbeing of Children and Young People through physical and online environments
- 10) **Review and improve** our child safe policies, procedures, and practices regularly
- 11) **Role model** behaviour and actions documented in policies, procedures and practices guiding how our organisation is safe for Children and Young People

To meet the MPP and Child Safe expectations, the Association / Club / Indoor Centre will:

1) **Commit:**

- a. Discuss and formally endorse the Victorian Cricket Integrity Policies & complete this declaration to formally **support** our Victorian Cricket Integrity Policies.
- b. **Promote** our commitment and endorsement of the Victorian Cricket Integrity Policies widely through our networks e.g. posting links to our website / social pages, sending via electronic messaging, displaying in clubrooms etc.
- c. **Appoint a Child Safety Officer** and **Complaint Manager** (who may be the same or different people) and promote their details to families / members.

- 2) **Implement** – Regularly discuss and take action to meet the above 11 Child Safe Standards (see Cricket Victoria's Child Safe & Member Protection webpages for support resources).

- 3) **Learn & Embed** - Continuously learn to build a welcoming, safe and inclusive culture in our organisation through:

- a. discussions with Children & Young People, families and adults involved in our organisation;
- b. education through awareness workshops and resources provided; and
- c. regular committee and broader reviews of our policies, procedures and practices.

Association, Club or Indoor Centre Name

Chargers Cricket Club, Craigieburn.

Local Government Region (Council / Shire) of Cricket Club

Hume City Council.

Our Child Safety Officer is

Charankamal Dhillon

Our Child Safety Officer's email

ckamald@yahoo.com

Our Child Safety Officer's mobile number is

042807300

Our Complaint Manager's email

Our Complaint Manager's mobile number is

042807300